

FAMILY DYNAMICS PRESENTER BIOS

Susan Badeau

Susan Badeau has a degree in Early Child Development and Elementary Education from Smith College. She has worked in child-serving fields as a professional for thirty-three years working in adoption, foster care, juvenile justice, children's mental health and education in both public and private agencies. She has developed curricula on many topics used to prepare professional child welfare staff, adoptive and foster parents, judges, attorneys and youth. Past positions have included serving as Director of the Cross-Systems Integration team within the Knowledge Management department of Casey Family Programs, as a Senior Fellow within the Department of Justice, Executive Director of the Philadelphia Children's Commission (focused on all aspects of children's health and well-being in the city of Philadelphia) and as the Deputy Director of the Pew Commission on Children in Foster Care. In addition, she had been a policy consultant for public and private agencies, universities and court systems. Sue serves on national boards of the National Center for Youth in Custody, All Children, All Families, ATTACH, and Justice for Families; former board service includes the National Child Traumatic Stress Network (NCTSN) and the North American Council on Adoptable Children (NACAC). As a speaker and writer, she is a member of the Advanced Speakers and Writers Association (AWSA) and the Christian Communicators Conference (CCC). Sue and her husband, Hector, are the lifetime parents of twenty-two children, two by birth and twenty adopted. Sue and Hector have co-authored a book about their family's parenting journey, *Are We There Yet: The Ultimate Road Trip Adopting and Raising 22 Kids*. Sue and her daughter Chelsea have also co-authored a book on child trauma, *Building Bridges of Hope: A Coloring Book for Adults Caring for Children Who Have Experienced Trauma* and a companion volume for children entitled *Bubbles and Butterflies*.

Dr. Joseph Crumbley

Dr. Crumbley received his masters and doctorate in social work from the University of Pennsylvania. He is in private practice as a family therapist, trainer and consultant. His clinical experience includes adoption, foster care, chemical dependency, couples' therapy, physical and sexual abuse. His most recent areas of specialization have been kinship care and transracial adoptions.

He has provided training and consultation nationally and internationally. Nationally, Dr. Crumbley has consulted with Spaulding for Children, Casey Family Programs, Casey Family Services, Brookdale Foundation, the Child Welfare League of America and the Department of Health and Human Services. Internationally, he has worked with Renmin (the People's) University of China in Beijing China, the New Zealand Ministry of Children and Family Services, the Ministry of Children and Youth in Ontario Canada, the British Association for Adoption and Fostering, and the International Society for the Prevention of Child Abuse and Neglect in Durban, South Africa. He has been a guest on

the BBC (British Broadcasting Corporation), PBS, Geraldo, Montel Williams Show and Nickelodeon. He has consulted with 60 Minutes, The New York Times and The Oprah Winfrey Show on the topics of transracial adoptions and kinship care.

Dr. Crumbley has co-authored a book with Robert Little entitled *Relatives Raising Children: An Overview of Kinship Care*. His second book is entitled *Transracial Adoptions and Foster Care*. Both books were published by the Child Welfare League of America. He has produced a series of DVD and VHS training tapes for parents and professionals on transracial adoptions and kinship care. He has two online courses on Kinship produced by the Annie E. Casey Foundation and the Northwest Media Inc. Dr. Crumbley received the Child Welfare League's Excellence in Kinship Care Practice Award in 2007. He served as board president of NACAC, the North American Council on Adoptable Children, from 2005 to 2009.

Laura A. Ornelas, LCSW

Laura Ornelas is a licensed clinical social worker with 25 years of experience in child welfare and adoption and is currently a national trainer, curriculum developer and clinical consultant. Having specialized for 7 years in foster adoptions for birth to five-year-old children, and for another five years in private infant adoptions, Laura was immersed in the earliest attachment phases with parents who were fostering and/or adopting, as well as with birth parents who were reunifying during critical attachment periods. Laura has studied regularly with leaders in attachment over the last two decades, including small group formats with Drs. Daniel Siegel and Daniel Hughes. Laura has designed and overseen attachment specialty mental health clinics for children of all ages and a number of infant and early childhood mental health and child abuse prevention programs throughout the state of California.

Allison Cooke Douglas, BA

Allison is an adoptive mother and the Education and Training Coordinator with Harmony Family Center's Adoption Support and Preservation (ASAP) Program. She has been a teacher and trainer for over two decades; starting her career as a Montessori trained early childhood educator. After fostering for several years, Allison eventually become the lead training specialist in Knox County, TN facilitating Parents as Tender Healers (PATH) classes for prospective foster parents. She has been president of the Knox County Foster Care Association, the regional representative to the Tennessee Foster and Adoptive Care Association, served as a team member on a Breakthrough Series Collaborative project focusing on trauma assessment and treatment for children, birth to age 4 and is certified as a trainer for Tennessee's Building Strong Brains: ACEs Initiative. Allison is also certified in Phase One of The Neurosequential Model of Therapeutics and is working toward completion of both Phase Two (Train the Trainer)

and The Neurosequential Model of Education certification. She and her husband Jonathan are grateful to share their lives with their four children.